



TIM BLACKBURN DTM

*Candidate
District Director*

DISTRICT OFFICER GOALS

To lead and inspire members of Toastmasters to achieve their greatness and take on leadership opportunities in the Toastmaster community and in their own communities. To collaborate and build teams to work together, build up on the knowledge and skills of the District

CORE STRENGTHS

- Active member since 2003
- Management experience in Toastmasters, Commercial and other Community organisations
- Established Clubs and help rebuild clubs
- Professional and high ethical experience
- Financial Management expert
- Strong Communication Skills

CONTACT DETAILS:

Telephone: 0403 051 081
Email: timbtoastmasters@gmail.com
LinkedIn: [@blackburntim](https://www.linkedin.com/in/blackburntim)
www.blackburnaccounting.com.au

TOASTMASTER OFFICES HELD

Program Quality Director (2020/21)
Club Growth Director (2019/20)
Area Director (2009/10),
Finance Manager District 17 (2011/12),
Chair Audit Committee for District 17 7 times (2013 - 2019)
Club President 16 Times
VPE 3 times
VP Membership 5 times
VP Public Relations 2 times
Treasurer 4 times Secretary 1 time Sargeant at Arms 1 time

TOASTMASTER HONOURS & RECOGNITION

DTM (2017)
District Officer Award (2012)
Club Sponsor and Chartered CPA Australia (2011)
Club Mentor & Chartered Victoria Park (2010)
Founding member of WA Speakers Bureau (2016)
Founding member of Perth Rainbow (2018)
District Finalist in the International and Table Topics Contest (2019)

LEADERSHIP EXPERIENCE

2013 - present Director at Blackburn Accounting. Manage and execute a team to prepare financial reports and tax reporting. Prepare strategic and management advice to a diverse array of business structures from retail, commercial, manufacturing and not for profits
2014 - 2019 Treasurer and Executive Board Member at Asetts
2020 Board Member, this position requires preparing and executing strategic plans, organisation restructure, managing change and address complex business management processes
2010-2014 Elected to WA Divisional Council at CPA Australia and was elected State President 2013/14.
The position required making decisions and representing over 11,000 accountants in the state. Was involved in developing the national strategic plan for CPA Australia.
2014 - present Director at Scullysong Construction Pty Ltd. The Directors meet on a regular basis to develop, execute strategies and to review performance.

STRATEGIC PLANNING EXPERIENCE

I have been involved in strategic planning for over 20 years. In 1997, 2000-2002 & 2014 I was elected as Treasurer and onto the executive committee at Victoria Park Xavier Hockey Club. Each year the we would plan and strategies both short and long term plans. For example we initiated a strategy a plan for major 5-10 year capital project.
In my role as Director and Blackburn Accounting I am regularly consulting with my business clients and developing strategic plans
In my roles as Director at Scullysong Construction we meet regularly to monitor business performance, we prepare budgets and annual strategic plan.
In my role on the Executive Board at Asetts, I was part of the team to prepare and develop strategic plans, change management plan for the organisation

FINANCE EXPERIENCE

I have experience in finance that goes back over 20 years. All my career I have worked in Accountancy Practices, preparing financial reports, budgets and tax returns. I have been in the Treasurer Roles at Victoria Park Xavier Hockey Club, Asetts and many others, whereby I was responsible in developing budgets, processing, paying and approving expenses, prepare and present monthly reports for the board.

CANDIDATE APPLICATION



These materials are confidential. District Leadership Committee (DLC), upon completion of voting, submit all forms to the committee chair to destroy after the final report has been distributed to the District Director.

Should you require more information about any of the **District leader roles**, please write to districts@toastmasters.org.

If you are a candidate for a District leader position, please complete the form below and submit it to your District Director or DLC. The qualifications found on this form are stated in the District Administrative Bylaws of the Toastmasters governing documents. Keep in mind that any candidate who does not meet these qualifications cannot be considered for office.

Candidate name Tim Blackburn Member number 1583170

District office position District Director

SECTION I: ALL CANDIDATES

- Candidate is a member in good standing of a club in good standing.
- Candidate has completed and submitted the **District Leader Agreement and Release Statement**.
- Candidate photograph and biography information.

SECTION II: VOLUNTEER SERVICE HISTORY

Following are the minimum qualifications for each District leader position that a candidate must meet at the time of taking office. For verification, please attach a print out from the "Offices Held" section of your online account for the DLC. Additionally, all District leaders should be evaluated (by role) for their **competencies**.

REQUIREMENTS FOR OFFICE:

District Director

- Six consecutive months served as Club President
Club name CPA Toastmasters Year served 2011-2019

And twelve consecutive months as one of the following:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Program Quality Director Year served <u>2020-2021</u> | <input type="checkbox"/> Division Director Year served _____ |
| <input checked="" type="checkbox"/> Club Growth Director Year served <u>2019-2020</u> | <input type="checkbox"/> Combination of Program Quality Director or Club Growth Director and Division Director positions Number of terms in each position and year served _____ |

Program Quality Director

- Six consecutive months served as Club President
Club name _____ Year served _____

And twelve consecutive months as one of the following:

- | | |
|--|---|
| <input type="checkbox"/> Program Quality Director Year served _____ | <input type="checkbox"/> Division Director Year served _____ |
| <input type="checkbox"/> Club Growth Director Year served _____ | <input type="checkbox"/> Area Director Year served _____ |

- Combination of Program Quality Director or Club Growth Director and Division Director positions
Number of terms in each position and year served _____

Club Growth Director

- Six consecutive months served as Club President
Club name _____ Year served _____

And twelve consecutive months as one of the following:

- | | |
|--|---|
| <input type="checkbox"/> Program Quality Director Year served _____ | <input type="checkbox"/> Division Director Year served _____ |
| <input type="checkbox"/> Club Growth Director Year served _____ | <input type="checkbox"/> Area Director Year served _____ |
- Combination of Program Quality Director or Club Growth Director and Division Director positions
Number of terms in each position and year served _____

Division Director

- Six consecutive months served as District Council member
Position _____ Year served _____

ADDITIONAL ROLES

The following positions may not apply to your particular District and leadership committee, depending on whether your District appoints or elects the following positions.

Area Director

- Served as District Council member (*recommended)
Position _____ Year served _____

Administration Manager

- Experience in and core understanding of administration and policy
 Computer knowledge

Finance Manager

- Experience in and core understanding of accounting and bookkeeping practices
 Computer knowledge

Public Relations Manager

- Experience in and core understanding of public relations
 Computer knowledge

OTHER DISTRICT SUPPORT ROLES AND REQUIREMENTS

While your District may have additional support roles, they are not required by Toastmasters International. Therefore, fulfilling these roles does not earn credit toward any education awards or Distinguished programs. As such, it is at the discretion of the District to appoint individuals to these roles and to determine the criteria for eligibility. Some of these roles are, but are not limited to District webmaster, member of the **District marketing team**, and conference chair.



District Leader

Biographical Information

Candidate's Name: **Giulietta (Julie) Dall**

Candidate's Office: **PQD** District Number: **17**

Toastmasters member since: **February 2017**

Education:

Competent Communicator; Competent Leader 5; Innovative Planning 5; Strategic Relationships 5; Persuasive Influence 5; Visionary Communication 5; Leadership Development 5; Distinguished Toastmaster and Effective Coaching 4;

Toastmasters offices held and terms of service:

**Southern River Toastmasters Club VPPR 6/2017-12/2017; VPE 1/2018-6/2018; President 7/2018-6/2019;
Perth Rainbow Toastmasters Club VPE 20/21
Area I42 Director 2019/20; Area C1 Director 2020/21; Central Division Director 2020/21
Club Coach Kenwick Toastmasters 2019/20
Club Mentor Virtual Professional Speakers 2020/21**

Toastmasters honors and recognition:

**Southern River Toastmasters Club Toastmaster of the Year 2017/18
Southern Division Toastmaster of the Year 2019/20
District 17 Toastmaster of the Year 2019/20**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

My work has a IT Trainer / Consultant involves upskilling and educating people. This is relevant to the PQD position which is all about promoting club excellence through training the club executives and members.

What experience do you have in strategic planning?

Working as President, Area Director and Division Director have required me to plan and implement these plans for growth in the club, area and Division.

What experience do you have in the area of finance?

I have some knowledge of finance, I run my own business and do all of my own accounts.

What experience do you have in developing procedures?

I have had extensive experience in developing procedures across many different industry groups, including offshore oil and gas, gold mining, rolled metal manufacture, administration and IT. I have produced a introduction guide to get people involved in Pathways and countless other documents already for District 17.

What lessons did you learn from previous leadership positions?

That communication is the key and this can be difficult to achieve and maintain. Communication channels and methods need to be established early and everyone in the team needs to commit to these methods and timing for projects to be effective.

Why do you want to serve as a District leader?

Toastmasters has worked for me, and I believe that it's an organisation that is worth supporting and giving others the opportunity for it to work for them.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

I want to help District 17 rebuild post-COVID 19. This includes rebuilding clubs, increasing membership, promoting leadership, and increasing Pathways engagement. This needs to be done by promoting the value of Pathways, Leadership opportunities in Toastmasters, and mentoring (especially promoting the Pathways Mentor Program) within Toastmasters. I have been involved in doing this over the past couple of years and I will continue to do this by producing reference resources, running workshops and webinars, visiting clubs, and supporting the Division and Area Directors. My other area of focus will be to work with the PRM to promote Toastmasters to the wider community with the aim to bring in new members and establish new clubs.

Additional information about yourself:



District Leader Biographical Information

Candidate's Name: **Karunakaran Kutty Veluthakkal**

Candidate's Office: **Growth Director** District Number: **17**

Toastmasters member since: **2006**

Education:

B.Sc Hons in Chemistry

Toastmasters offices held and terms of service:

President, VPE, VPM, Treasurer, Secretary, VPPR and SAA over last 15 years
Area S35 Governor - 2014-2015
Southern Division Director- 2017-2018
Area S33 Director - 2020-2021

Toastmasters honors and recognition:

Achieved DTM (2015) in Traditional Path. and Achieved DTM (2019) in Pathways
Southern Division Toastmaster of the Year (District 17) in 2019.
Southern Division Director Award, President of clubs both in Eastern and Southern Divisions .
VPE of club in Inner city division in 2009.

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

At work supervised teams to complete projects. As District leader could use these methods of attaining cooperation in the team and in the art of delegation of responsibilities to all members in the group.

What experience do you have in strategic planning?

I was a Senior official at my workplace involving strategic planning in data processing in Seismic Industry.

What experience do you have in the area of finance?

At the moment I have been Treasurer in different TM clubs, run my home finance management, and office social clubs. I had run a restaurant in 2000- 2001.

What experience do you have in developing procedures?

Not really but willing to learn and perform well in what ever I get involved with.

What lessons did you learn from previous leadership positions?

To be empathetic with juniors and if you are not at the top, then to deal and understand your superiors and the team under you.

Why do you want to serve as a District leader?

A Challenge to perform well and to bring District 17 to attain President Distinguished District. Been my dream for last 8 years. To serve Members of District 17 to my best ability.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

District's major objectives is to build new clubs and support all clubs in achiving excellence and i would work forming sub groups /committees to help out with this objective.I will be looking out for Areas where there is no clubs and try to promote Toastmasters at these locations.

Additional information about yourself:

I am a family man with grown up independent children. At the moment has ample time to see to the growth in District 17.



District Leader Biographical Information

Candidate's Name: **Michael Piotrowski**

Candidate's Office: **Southern Division Director** District Number: **17**

Toastmasters member since: **November 2017**

Education:

**Motivational Strategies - Level 5
Engaging Humor - Level 4
Pathways Mentoring Program
Competent Leadership Manual**

Toastmasters offices held and terms of service:

**Area Director I43 - 19/20
District 17 Webmaster - July 2020-present
Professionals Club Coach - Nov 2020-present
Applecross TM President - 19/20
Applecross TM VPE - 18/19
Electric Toasters VPE - 19/20
Leading Lights TM VPPR - July 2020-Sept 2020
Murdoch Southsiders TM SAA - Jan 2021-present**

Toastmasters honors and recognition:

**2019 District 17 International Speech Contest finalist
2019 Southern Division Evaluation Contest finalist
D17 DCM 3 time Technical Lead
CoT Breakout Trainer - VPE**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

A Division Director's main role is to support their Area Directors in supporting their clubs. I haven't had the chance to gain any experience in that through work experience yet, but I have had similar experiences during my time as President of Applecross TM and Club Coach of Professionals TM.

What experience do you have in strategic planning?

As Club Coach of Professionals TM, I've created a plan to rebuild membership from scratch since the club originally did not promote itself or have a set plan to convert guests to members. The plan is still in its infancy, but early signs are positive. I also led the planning for the DCP program for Applecross TM in 18/19 & 19/20, with the club successfully reaching President's Distinguished in both years.

What experience do you have in the area of finance?

Aside from my Commerce Degree, I have had past experience working within a budget, including my personal finances, personal vacations and Toastmaster club finances.

What experience do you have in developing procedures?

During my time as both President of Applecross and Club Coach of Professionals, I have developed many procedures designed to assist those clubs. Examples include making sure the club keeps to time during meetings, start and continue holding committee meetings and creating strategies to promote the club both digitally and in person.

What lessons did you learn from previous leadership positions?

I took on too many leadership positions for the 18/19 TM year and had to delegate my tasks to other members to ensure they were completed. I have made sure since then not to over commit myself with leadership roles, my main role this year being District Webmaster. As my main priority next year will be Southern Division Director, I will not be taking on any other District roles or any senior club officer roles to ensure I have the time to dedicate to this role.

Why do you want to serve as a District leader?

Both to continue practicing my leadership skills by taking on challenging positions I have never held before, and also to give back to the organization that has done so much to help me personally.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

The District mission is to build new clubs and support existing clubs. With the COVID pandemic coming to an end, I would work to ensure clubs are able to successfully start rebuilding membership as that is the major issue facing both forming and existing clubs today even in Southern Division.

Additional information about yourself:

DISTRICT LEADER BIOGRAPHICAL INFORMATION



Candidate's Name: **Jeff Zhang**

Candidate's Office: **Area Director** District Number: **17**

Toastmasters member since: **2019**

Education:

- 2005-2008, Ph.D. Chemical Engineering, Tsinghua University, Beijing, China
- 2001-2003, M.E. Thermal Engineering, HIT, Harbin, China
- 1997-2001, B.E. Thermal and Power Engineering, HIT, Harbin, China

Toastmasters offices held and terms of service:

- Secretary - ABU Toastmasters Club, 2019.
- President - ABU Toastmasters Club, 2020.
- VPE - Leading Light Toastmasters Club, 2020.
- Secretary - DTM Pathway Toastmasters Club, 2020.

Toastmasters honors and recognition:

- Finished Level 5 of my Effective Coaching and Dynamic Leadership pathways
- D17 Inner City Division President of the Year Award, 2020.
- D17 Inner City Division Toastmasters of the Year Award, 2020.

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

- Worked full time as Flow Assurance Consultant in Wood since 2011
 - Served as School Council/Board member of Yale Primary School since 2018
 - Served as Technical Program Chair of Society of Petroleum Engineers (SPE) Western Australian Section since 2019
 - Served as Webmaster of SPE Flow Assurance Technical Section since 2020
- My professional and volunteering experience have provided me with the confidence and skill sets to take the role as a Division Director.

What experience do you have in strategic planning?

As the Flow Assurance Lead role in my full time work, I have conducted the annual work planning via strategic stakeholder engagement and successfully secured the resources and budget for my team.

As the school council/board member of Yale Primary School, I have actively participated into the strategic planning sessions with the school principal and his management team.

As the Technical Program Chair role in SPE WA section, I have conducted strategic planning with the board and my team to organize the monthly technical events and annual knowledge forum in Australasia Oil & Gas Conference held in Perth Convention Centre. From March 2020, I quickly adjusted our in-person events/seminars into virtual webinars to continue serving the SPE WA members. Also the Knowledge Forum held in 2020 were very well received by the conference organizer with the satisfactory audience survey results. In Mar 2021, we did it again with the lessons learned and best practices from 2020 to further improve the conference delivery.

What experience do you have in the area of finance?

As the Flow Assurance Lead role in my full time work, I am responsible for creating the annual resources and budget plan for my team. I have also created the Scope of Work and reviewed the Cost Time Resources (CTR) from third party contractors. I have also prepared proposals/bids and successfully won the contracts from major oil companies.

As the school council/board member of Yale Primary School, I actively participated into the review and discussion of the school financial planning and reports.

What experience do you have in developing procedures?

As the Flow Assurance Lead role in my full time work, I am closely involved in developing operating procedures for various equipments and systems in the oil fields for the field operators to use.
As the Technical Program Chair role in SPE WA section, I have developed the overall procedure to organizing the annual SPE knowledge forum of the Australasia Oil & Gas Conference held in Perth Convention Centre.

What lessons did you learn from previous leadership positions?

1. Lead by example. Take initiatives rather than waiting for tapping the shoulder particularly in voluntary organization.
2. Manage team dynamics: Balance of task focused and relationship oriented.
3. Manage potential conflict among team members: Open communication + intervene early + no assumptions
4. Plan ahead: Proactive stakeholder engagement and risk/change management plans.
5. Performance feedback and development: Care personally with good intent and strong trust + Challenge candidly for growing capabilities.

Why do you want to serve as a District leader?

1. Inspired by the District leaders that I have interacted with. They are the role models that I want to become in the future.
2. Challenge myself for further developing my leadership and communication skills at a higher and larger organizational level.
3. Become a role model and advocate to demonstrate and promote the Toastmasters opportunities for personal and professional growth.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

To support the Toastmasters clubs and members to realize their missions and goals to become more effective communicators and leaders by listening to their pain points/aspirations and providing support to remove barriers and empower them.

For the division director role, I would like to first touch base with the outgoing division director to have a smooth transition & seek the permission on ad-hoc support for mentoring guidance where needed. Afterwards, connect with and listen more to the area directors, clubs and members in the division to build strong relationship/trust. Then provide timely/tailored support by working with the clubs, the area directors and other district leaders (e.g. peer division directors and D17 trio) where applicable. The next is to pro-actively seek feedback and schedule follow-ups for continuous improvement opportunities. The goal is to have more satisfactory members with their goals met and hence achieve more club success as reflected in DCP. I have a particular interest to leverage my home club success experience (chartered in 2019 with strong membership and pathways progress) and help other corporate clubs in the challenging environment impacted by COVID-19 pandemic in 2020.

Additional information about yourself: